

**MINUTES
of the election of employees' representatives in IFIN-HH**

dated today,

On IFIN-HH has a total number of employees, working on an employment contract. For the election of the employees' representatives enrolled a number of employees (..... suspended). employees actually voted, according to the list of employees, with the signature of each employee, which forms Annex II to the Minutes and an integral part hereof, complying with the general provision stipulated in the updated Labor Code, which shows that the employees' representatives are elected in the general meeting of the employees, with the vote cast by 50%+1 of the total number of employees.

The election of the employees' representatives will be for the period from May 2022 to May 2024. Out of the total of employees with employment contract, a number of employees cast a vote. Thus, the quorum required for electing the employees' representatives (i.e., 50%+ 1) is reached/not reached. Of the votes cast, a number of votes were canceled. Following the voting, out of the votes validly cast by secret ballot, the following employees' representatives have been elected:

employee - votes.
employee - votes.
employee - votes.
employee - votes.
employee - votes.

The centralized nominal voting list is provided in Annex I attached hereto. The minutes will be communicated to the employees with employment contract by displaying on the institute noticeboard, on website www.nipne.ro. and by dissemination via e-mail.

Committee members: